



HENGYI INDUSTRIES SDN BHD

*Excellence in developing Petrochemicals;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. Captain (3 post)

Roles and Responsibilities:

- Responsible for the safe navigation of the ship, in charge of ship operation, daily management, handover and other transportation management.
- Supervise the loading and unloading of dangerous goods, strictly enforce the occupant quota and load line regulations ensuring no overload
- Implement the company's instructions, formulate and organize the implementation of various work plans and deal with various problems arising in the work
- Supervise the ship staff on work instructions
- Handle fire drills, oil spill response, oil fence layout and personnel transportation and actively respond to various inspections
- Maintain the safety of ships, personnel and cargoes in emergency situations and take measures in the event of maritime accident
- Responsible for the review and implementation of the ship maintenance plan
- Familiar with the use of oil spill emergency equipment
- Able to command the crew on initiating emergency response in accordance with the oil spill response plan.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a degree and above majoring in maritime, shipping or navigation
- Possess valid certificate of competency for ship classification
- Must have at least 3 years' experience in marine and shipping related field
- Have knowledge of ISM management and ship SMS system
- Have strong social skills and management coordination

2. Chief Officer (2 post)

Roles and Responsibilities:

- Responsible for safe navigation of the deck department, in charge of the operation of deck equipment, daily management of the deck department, specific operation and training of oil spill emergency equipment, handover and other transportation management work
- Carry out the instructions of the captain, formulate and organize the implementation of various deck department work plans, and deal with various problems arising from the work
- Supervise the deck staff on work instructions
- Coordinate with the captain on fire drills, oil spill response, oil boom deployment and personnel traffic, various inspections

- Responsible for the preparation and implementation of the ship overhaul plan of the deck department
- Responsible for the management and storage of garbage on the ship and record in accordance to the garbage management plan.

Requirements:

The successful candidate shall have a minimum of 1 year working experiences. Priority will be given to candidates who meets the following criteria:

- Holds a degree and above majoring in maritime, shipping or navigation
- Possess valid certificate of competency for ship classification
- Must have at least 1 years' experience in marine and shipping related field
- Have knowledge of ISM management and ship SMS system
- Have strong social skills and management coordination

3. Kitchen Helper (non-halal kitchen) (1 post)

Roles and Responsibilities:

- Responsible for pre-meal preparation and post-meal cleaning.
- Responsible for the recycling, cleaning and disinfection of tableware.
- Responsible for the clean maintenance of canteen area and personal hygiene.
- Responsible for cleaning and maintenance of decontamination equipment.
- Assist in maintaining the canteen order during the meal.
- Assist in handling, sorting, cleaning or simple processing of food and materials as required by superior.
- Complete other tasks assigned by the supervisor.

Requirements:

Priority will be given to candidates who meets the following criteria:

- Holds an O'level and above qualifications
- Familiar with cleaning and disinfection decontamination procedures

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the **16th March 2026** to the following address:

Only Shortlisted applicants will be notified